

**Commonwealth Members of Parliament Staff Enterprise Agreement 2020-23
Bargaining Group**

MEETING RECORD

Friday, 28 February 2020

10:00am – 1:00pm

Parliament House, Room 1R4

Present:

Name	Office / Organisation
Luke Barnes	Mr Dave Sharma MP
Mark Briers	Senator the Hon Anne Ruston
Lynnis Bonanno	Mr George Christensen MP
Simon Kelly*	Mr Llew O'Brien MP
Helen Lewis*	The Hon Stuart Robert MP
Rosemary Little	The Hon Peter Dutton MP
Leonie Lloyd-Smith	Mr Rowan Ramsey MP
Loretta Sist*	The Hon Simon Birmingham MP
Nathan Winn	Mr Bert Van Manen MP
Kim York	Senator Rex Patrick
Mick Jones	Australian Services Union (ASU)
Poni Ravula	ASU
Brydan Toner	ASU (Dr Mike Freeland MP)
Alison Byrnes	ASU (The Hon Sharon Bird MP)
Ron Johnson	Community and Public Sector Union (CPSU)
Eleanor Kennedy	CPSU
Trish Cowcher*	CPSU (Senator Jordon Steele-John)
Kellie McNaughtan*	CPSU (The Hon Mark Dreyfus MP)
Kate Sutherland	CPSU (Ms Lisa Chesters MP)
Steven Mammarella	Minister for Finance
Dana Sutton	Department of Finance
Tony Nairn	Department of Finance
Luke Kostava	Department of Finance
Jo Fernandez	Department of Finance

* via telephone

Apologies: Bryce Wilson, (ASU, Mr David Smith MP), Kim Hall (CPSU, Ms Sharon Claydon MP) and Briony Roelandts (CPSU, Senator Jenny McAllister)

Meeting Chair: Ms Dana Sutton

Meeting opened: 10:00am

Meeting closed: 12:00pm

Item 1 – Welcome and introductions

- Ms Sutton opened the meeting and welcomed all attendees. Attendees introduced themselves and apologies were noted.

Item 2 – Business arising

- Ms Sutton noted the meeting record for the previous meeting was circulated for comment. The meeting record was agreed.
- There have been no information requests since the last meeting.
- Action items
 - 1/20 – Mr Nairn explained that additional severance benefits are treated as Eligible Termination Payments without a tax-free component and are taxed at marginal rates.
 - 2/20 – Mr Kostava noted that the constituent management training is being re-developed. Employees are encouraged to contact Finance with any suggestions for existing training.
 - 3/20 – CPSU provided a range of model clauses via email on 11 February 2020.
 - 4/20 – CPSU indicated it would provide a paper on diversity in the workplace if there was sufficient interest. Ms Sutton encouraged CPSU to provide the paper and closed the action item.

Item 3 – Government responses to proposals

- Mr Nairn commenced tabling the Minister’s responses to representatives’ claims.
- Time was provided to review the Minister’s response document, following a request.
- Mr Nairn explained that an ‘agreed in principle’ response to a claim means that the Government agrees with the intent of the claim, but will not include it as a term of the Enterprise Agreement.
- Further responses to claims will be tabled at a later meeting.

Item 4 – Presentation of revised draft Enterprise Agreement

- An updated draft enterprise agreement will be circulated following the conclusion of the presentation of all responses to claims from the Minister.

Item 5 – Other business

- It was agreed that a meeting would be held on Friday, 6 March 2020 to continue the presentation of the Minister’s responses to representative claims. Representatives asked if further meetings could be scheduled if required, which was agreed.

ACTION ITEM
5/20: Finance to circulate schedule of future proposed meeting dates.