

**Commonwealth Members of Parliament Staff Enterprise Agreement 2020-23
Bargaining Group**

MEETING RECORD

Friday, 4 December 2020

11:00am – 2:00pm

1R1, Parliament House

Present:

Name	Office / Organisation
Mark Briers*	Senator the Hon Anne Ruston
Daniel Frost-Foster	The Hon Trevor Evans MP
Simon Kelly	Mr Llew O'Brien MP
Helen Lewis	The Hon Stuart Robert MP
Rosemary Little	The Hon Peter Dutton MP
Tom Pretty	The Hon Dan Tehan MP
Nathan Winn	Mr Bert Van Manen MP
Kim York*	Senator Rex Patrick
Mick Jones*	Australian Services Union (ASU)
Poni Ravula	ASU
Bryce Wilson	ASU (Mr David Smith MP)
Alison Byrnes*	ASU (The Hon Sharon Bird MP)
Brydan Toner	ASU (Dr Mike Freelander MP)
Ron Johnson*	Community and Public Sector Union (CPSU)
Eleanor Kennedy*	CPSU
Trish Cowcher*	CPSU (Senator Jordon Steele-John)
Kim Hall*	CPSU (Ms Sharon Claydon MP)
Kate Sutherland*	CPSU (Ms Lisa Chesters MP)
Steven Mammarella	Minister for Finance
Dana Sutton	Department of Finance
Luke Kostava	Department of Finance
Jo Fernandez	Department of Finance

*Via telephone

Apologies: Luke Barnes (Mr Dave Sharma MP), Lynn Bonanno (Mr George Christensen MP), Michael Heydon (Senator Slade Brockman), Leonie Lloyd-Smith (Mr Rowan Ramsey MP)

Meeting Chair: Dana Sutton

Meeting opened: 11:05am

Meeting closed: 2:15pm

Item 1 – Introduction and apologies

- Ms Sutton opened the meeting and welcomed all attendees. Attendees introduced themselves and apologies were noted.

Item 2 – Business arising

- Open action items
 - 9/20 – Complete – CPSU indicated that they would email Finance a list of questions about the enterprise bargaining ballot.
 - 12/20 – Complete – Finance clarified claim 96 on 4 December 2020 via email.
 - 13/20 – Complete – Finance provided a list of outstanding claims on 4 December 2020 via email.
 - 14/20 – Complete – Finance provided information on existing policies on pandemic leave to the CPSU on 30 November via email.
 - 15/20 – Open – CPSU to submit further claim and provide a model clause on pandemic leave for consideration.
 - 16/20 – Complete – Finance provided a proposed timetable for the ballot on 4 December 2020 via email.
 - 17/20 – Complete – Finance to consider further information request regarding IFAs on 4 December 2020 via email.
- Ms Sutton noted that the CPSU’s information requests had been addressed by email.
- Ms Sutton noted that there is a matter continuing with the Fair Work Commission.
- Ms Sutton noted Finance would consider Mr Johnson’s email regarding changes to the bargaining minutes of the meeting on 27 November 2020.

ACTION ITEMS
18/20: Finance to consider Mr Johnson’s amendments to the minutes for the meeting held on 27 November 2020.

Item 3 – New claims from the CPSU and ASU

- Mr Wilson outlined the ASU’s additional claims.
- Ms Kennedy outlined the CPSU’s additional model clause relating to sexual harassment and gendered violence mitigating in the workplace.
- Mr Ravula expressed concern that the salary structure of electorate staff had been debated for an extended period and requires examination. A number of representatives agreed.
- Representatives formally presented a claim that the Government commit to undertaking a review from an independent third party to examine the suitability of salary levels of electorate staff before the end of the lifecycle of the new Enterprise Agreement. The review is to make recommendations on the salary classification structure based on skills required and the type of work undertaken.

Item 4 - Discussion of the updated draft EA

- Mr Kostava outlined additional changes in the updated draft EA.

Item 5 – Other business

- The meeting discussed the ballot timetable including alternative options.

ACTION ITEMS
19/20: Finance to consider alternative ballot timetables.

Item 6 – Next meeting

- The next meeting is tentatively on Tuesday, 8 December 2020 subject to external factors.