



Salary and remuneration by role

Minister

| Office | Additional salary as a percentage of the base salary |
|--|--|
| Prime Minister | 160 |
| Deputy Prime Minister | 105 |
| Treasurer | 87.5 |
| Leader of the Government in the Senate | 87.5 |
| Leader of the House | 75 |
| Other Minister in Cabinet who is also Manager of Government Business in the Senate | 75 |
| Other Ministers in Cabinet | 72.5 |
| Other Minister who is also Manager of Government Business in the Senate | 67.5 |
| Other Ministers | 57.5 |

Parliamentary secretary

| Office | Additional salary as a percentage of the base salary |
|--|--|
| Parliamentary Secretary who is also Manager of Government Business in the Senate | 35 |
| Parliamentary Secretaries | 25 |

Presiding officer

| Office | Additional salary as a percentage of the base salary |
|---|--|
| President of the Senate | 75 |
| Speaker of the House of Representatives | 75 |

Senior office holder who is a member of the Opposition

| Office | Additional salary as a percentage of the base salary |
|---|--|
| Leader of the Opposition | 85 |
| Deputy Leader of the Opposition | 57.5 |
| Leader of the Opposition in the Senate | 57.5 |
| Deputy Leader of the Opposition in the Senate | 20 |

Leader of a minority party

| Office | Additional salary as a percentage of the base salary |
|---|--|
| Leader of a minority party with more than ten members in the Parliament | 45 |
| Leader of a minority party with up to 10 members in the Parliament | 42.5 |

Shadow Minister

A Shadow Minister who is also a senior office holder does not receive additional salary beyond the amount they receive as a senior office holder.

The following rules apply in calculating the number of Shadow Ministers who receive additional salary and at what rate:

- the maximum number of Shadow Ministers that may receive additional salary at the rate of 25 per cent is:
 - equal to the number of Ministers of Cabinet rank
 - minus the number of parliamentarians who are members of the Opposition, and hold an office other than the Shadow Minister for which the office holder's salary is more than 25 per cent of the base salary.
- the maximum number of Shadow Ministers that may receive additional salary at the rate of 20 per cent of base salary is:
 - equal to the number of Ministers specified in section 4(b) of the [Ministers of State Act 1952](#) (currently 30)
 - minus the number of Shadow Ministers who receive additional salary of 25 per cent of base salary
 - minus the number of parliamentarians who are members of the Opposition, and hold an office other than the Shadow Minister for which the office holder's salary is more than 25 per cent of the base salary.

The Leader of the Opposition is required to provide advice in writing to the paying authority in each House of Parliament as to which individual Shadow Ministers are to be paid in accordance with the above rules.

A shadow minister who also holds another office will not receive office holder salary for both offices.

| Office | Additional salary as a percentage of the base salary |
|--|--|
| Manager of Opposition Business in the House of Representatives | 27.5 |
| Manager of Opposition Business in the Senate | 25 |
| Shadow Minister | 25 |
| Shadow Minister | 20 |

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Whip

| Office | Additional salary as a percentage of the base salary |
|--|---|
| Chief Government Whip in the House of Representatives | 26 |
| Chief Opposition Whip in the House of Representatives | 23 |
| Chief Government Whip in the Senate | 20 |
| Chief Opposition Whip in the Senate | 18 |
| Whip in the House of Representatives of a Government party with more than 10 members in the House | 13 |
| Whip in the House of Representatives of an Opposition party with more than 10 members in the House | 12 |
| Whip in the House of Representatives of a minority party with at least 5, and no more than 10, members in the House | 9 |
| Whip in the Senate of a minority party with at least 5, and no more than 10, Senators | 9 |
| Government Deputy Whip in the Senate | 5 |
| Opposition Deputy Whip in the Senate | 5 |
| Deputy Whip in the House of Representatives of a Government party with more than 10 members in the House | 3 |
| Deputy Whip in the House of Representatives of an Opposition party with more than 10 members in the House | 3 |
| Deputy Whip in the House of Representatives of a minority party with at least 5, and no more than 10, members in the House | 2 |

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Other office holder

| Office | Additional salary as a percentage of the base salary |
|--|---|
| Deputy President and Chair of Committees in the Senate | 20 |
| Deputy Speaker in the House of Representatives | 20 |
| Second Deputy Speaker in the House of Representatives | 13 |
| Chair of the Joint Statutory Committee of Public Accounts and Audit | 16 |
| Chair of the Joint Statutory Committee on Public Works | 16 |
| Chair of the Joint Standing Committee on Foreign Affairs, Defence and Trade | 16 |
| Chair of the Joint Standing Committee on Treaties | 16 |
| Chair of the Joint Standing Committee on Electoral Matters | 16 |
| Chair of a Joint Statutory Committee or Joint Standing Committee, not otherwise specified (except the Joint Standing Committee on the Parliamentary Library) | 11 |
| Chair of a Senate Legislative and General Purpose Standing Committee | 11 |
| Chair of a House of Representatives General Purpose Standing Committee | 11 |
| Chair of a Joint Select Committee or Select Committee in the Senate or the House of Representatives | 11 |
| Chair of an Investigating Standing Committee established by resolution of either House | 11 |
| Chair of the Senate Standing Committee of Privileges | 11 |
| Chair of the House of Representatives Standing Committee of Privileges | 11 |
| Chair of the Senate Standing Committee on Regulations and Ordinances | 11 |
| Chair of the Senate Standing Committee for the Scrutiny of Bills | 11 |

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| Chair of the House of Representatives Standing Committee on Procedure | 11 |
| Deputy Chair of the Joint Statutory Committee on Public Accounts and Audit | 8 |
| Deputy Chair of the Joint Statutory Committee on Public Works | 8 |
| Deputy Chair of the Joint Standing Committee on Foreign Affairs, Defence and Trade | 8 |
| Deputy Chair of the Joint Standing Committee on Treaties | 8 |
| Deputy Chair of the Joint Standing Committee on Electoral Matters | 8 |
| Deputy Chair of a Joint Statutory Committee or Joint Standing Committee, not otherwise specified (except the Joint Standing Committee on the Parliamentary Library) | 5.5 |
| Deputy Chair of a House of Representatives General Purpose Standing Committee | 5.5 |
| Deputy Chair of a Joint Select Committee or Select Committee in the Senate or the House of Representatives | 5.5 |
| Deputy Chair of an Investigating Standing Committee established by resolution of either House | 5.5 |
| Deputy Chair of the Senate Standing Committee of Privileges | 5.5 |
| Deputy Chair of the House of Representatives Standing Committee of Privileges | 5.5 |
| Deputy Chair of the Senate Standing Committee on Regulations and Ordinances | 5.5 |
| Deputy Chair of the Senate Standing Committee for the Scrutiny of Bills | 5.5 |
| Deputy Chair of the House of Representatives Standing Committee on Procedure | 5.5 |
| Chair of the Senate Standing Committee of Senators' Interests | 3 |
| Chair of the House of Representatives Committee of Members' Interests | 3 |
| Chair of a Parliamentary Committee concerned with public affairs rather than the domestic affairs of Parliament not otherwise specified | 3 |

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| Member of the Speaker's Panel in the House of Representatives | 3 |
| Temporary Chairman of Committees in the Senate | 3 |