



Casual employees

Casual employment will be in accordance with an employment agreement between the employee and the employing Member

The maximum period for a casual employment agreement is 28 days. However, each day (or part-day) worked by a casual employee constitutes a separate engagement

Applies to:

- ✓ Full-time employees
- ✓ Part-time employees
- ✗ On-going employees
- ✗ Non-on-going employees
- ✓ Casual employees

Current EA

- For the purpose of determining a work base, each period of work under a casual employment agreement is separate and distinct
- Casual employees are often unable to access Commonwealth-funded travel and travel allowances

Proposed changes

- In determining a **casual employee's work base, the entire period covered by their employment agreement would be considered**, rather than each period of work
- The work base is where the employee spends most time on duty
- This will **enable casual employees to travel at the Commonwealth's expense, and to be paid travel allowance where eligible**



Bridget is employed as a casual for 28 days from 2 November to 30 November.

During this time she works 10 days in the electorate office in Melbourne, does not work for one day, travels to Sydney with her employing Member for 2 days and travels to Canberra for 5 days for the parliamentary sitting week.

Bridget's work base is Melbourne as she has spent most time on duty there. She is able to travel to Sydney and Canberra at Commonwealth expense and receive travel allowance for her overnight stays.