Australian Government Department of Finance



Ministerial and Parliamentary Services

Members of Parliament Staff Enterprise Agreement 2020-23 – Government proposal

Excess (Canberra) travel leave

Eligible MOP(S) Act employees from a remote or rural location can claim and receive additional annual leave credits for non-work time spent travelling to Canberra

You can claim this leave if you are required to travel from your work base to Canberra on a Sunday or public holiday to attend a parliamentary sitting

Excess (Canberra) Travel Leave is available to MOP(S) Act employees whose work base is in:

- Western Australia
- Northern Territory
- electorates of Capricornia, Dawson, Herbert, or Leichhardt
- <u>other work bases approved by</u> <u>the Minister</u>

Applies to:

- Full-time employees
- Part-time employees
- On-going employees
- Non-ongoing employees
 - Casual employees

Current EA

- Eligible MOP(S) Act employees can claim one day of additional annual leave credit for every 2 Sundays or public holidays spent travelling to Canberra for parliamentary sittings
- Tuesday sittings are only eligible following a Monday public holiday
- Employees may claim a **maximum of 8 days'** additional leave each year

Proposed changes

- Eligible MOP(S) Act employees may claim and receive an additional half day of annual leave for each Sunday or public holiday spent travelling to Canberra for parliamentary sittings
- Travel on a Sunday for a parliamentary sitting commencing on a Monday or Tuesday
- Travel on a public holiday for a parliamentary sitting commencing on the next day
- There is **no maximum** number of days that can be claimed each year
- This makes it easier to claim additional leave credits every time you travel on a Sunday or public holiday
- Also allows **more flexibility** to travel on a Sunday or public holiday if a parliamentary sitting commences on a Tuesday



Brian works in Perth. He travels to Canberra on Sunday for a parliamentary sitting week commencing on Tuesday. Under the current EA, he is not entitled to claim excess (Canberra) travel leave.

Under the proposed EA, Brian can claim half a day's annual leave as excess (Canberra) travel leave.