



Long service leave

MOP(S) Act employees are entitled to long service leave in accordance with the *Long Service Leave (Commonwealth Employees) Act 1976*

Applies to:

- ✓ Full-time employees
- ✓ Part-time employees
- ✓ On-going employees
- ✓ Non-ongoing employees
- ✓ Casual employees

Current EA

- MOP(S) Act employees are entitled to take their long service leave at a **minimum of 15 consecutive calendar days** at full pay with **no option of half pay**

Proposed changes

- MOP(S) Act employees will be able to take **a minimum of 7 consecutive calendar days at full pay or 14 consecutive days at half pay** with their employer's agreement
- This allows **more flexibility** to use long service leave with less minimum days and options at half pay



Susan would like to access her long service leave to take 30 days off to travel Australia with her family. She only has 15 days of long service leave available.

Under the proposed EA, with her employer's agreement, Susan can use her 15 days of long service leave at half pay to access 30 days of leave.