

Members of Parliament (Staff) Act 1984

**GOVERNMENT STAFF – MANDATORY TRAINING ON SAFE AND
RESPECTFUL WORKPLACES**

I, SIMON BIRMINGHAM, Minister for Finance, for and on behalf of the Prime Minister determine under subsections 14(3) and 21(3) of the *Members of Parliament (Staff) Act 1984* (the Act) that as a term and condition of employment under the Act:

- (a) an employee of a Government Senator or Member (including a Minister, Parliamentary Secretary or Presiding Officer) must undertake the Safe and Respectful Workplaces Training Program (the Training Program) administered by the Department of Finance when it is reasonably made available to the employee, unless there are exceptional circumstances in which case the employee must undertake the Training Program as soon as practicable and when next reasonably made available.

Dated this ^{20th} day of September 2021



SIMON BIRMINGHAM
Minister for Finance