

Commonwealth Members of Parliament Staff Enterprise Agreement 2020-23

Classification structure: Electorate employees

Classification				Salary prior to commencement	Salary from 5 August 2021	Salary from 5 August 2022
					1.70%	1.90%
Electorate Officer C	4			86,180	87,645	89,310
	3			82,052	83,447	85,032
	2	Electorate Officer B	5	77,926	79,251	80,757
	1		4	76,508	77,809	79,287
			3	72,150	73,377	74,771
			2	68,482	69,646	70,969
		Electorate Officer A	1	66,745	67,880	69,170
			6	64,685	65,785	67,035
			5	61,061	62,099*	63,279*
			4	58,041	59,028*	60,150*
			3	55,130	56,067*	57,132*

*Ongoing and non-ongoing EOA-01 to EOA-03 employees must be paid at least at the EOA-4 pay point (\$67,035).

Electorate staff allowance

Level	Current rates under previous ESA arrangements**	Current rates under new ESA arrangements	Rates from 5 August 2021	Rates from 5 August 2022
ESA1		2,015	2,049	2,088
ESA2	4,029	4,029	4,097	4,175
ESA3		6,045	6,148	6,265
ESA4	8,061	8,061	8,198	8,354
ESA5		10,076	10,247	10,442
ESA6	12,091	12,091	12,297	12,531
ESA7		14,106	14,346	14,619
ESA8	16,121	16,121	16,395	16,707
ESA9		18,136	18,444	18,794
ESA10	20,150	20,150	20,493	20,882
ESA11		22,166	22,543	22,971
ESA12	24,182	24,182	24,593	25,060
ESA13		26,198	26,643	27,149
ESA14	28,213	28,213	28,693	29,238
ESA15		30,228	30,742	31,326
ESA16		32,243	32,791	33,414

** Under the previous Agreement there were seven ESA levels worth double the value under this Agreement. For ease of reference, the previous rates have been shown alongside the equivalent new ESA level before any adjustment to the allowance.