



Salary and remuneration by role

Minister

Office	Additional salary as a percentage of the base salary
Prime Minister	160
Deputy Prime Minister	105
Treasurer	87.5
Leader of the Government in the Senate	87.5
Leader of the House	75
Other Minister in Cabinet who is also Manager of Government Business in the Senate	75
Other Ministers in Cabinet	72.5
Other Minister who is also Manager of Government Business in the Senate	67.5
Other Ministers	57.5

Parliamentary secretary

Office	Additional salary as a percentage of the base salary
Parliamentary Secretary who is also Manager of Government Business in the Senate	35
Parliamentary Secretaries	25

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Presiding officer

Office	Additional salary as a percentage of the base salary
President of the Senate	75
Speaker of the House of Representatives	75

Senior office holder who is a member of the Opposition

Office	Additional salary as a percentage of the base salary
Leader of the Opposition	85
Deputy Leader of the Opposition	57.5
Leader of the Opposition in the Senate	57.5
Deputy Leader of the Opposition in the Senate	20

Leader of a minority party

Office	Additional salary as a percentage of the base salary
Leader of a minority party with more than ten members in the Parliament	45
Leader of a minority party with up to 10 members in the Parliament	42.5

Shadow Minister

A Shadow Minister who is also a senior office holder does not receive additional salary beyond the amount they receive as a senior office holder.

The following rules apply in calculating the number of Shadow Ministers who receive additional salary and at what rate:

- the maximum number of Shadow Ministers that may receive additional salary at the rate of 25 per cent is:
 - equal to the number of Ministers of Cabinet rank
 - minus the number of parliamentarians who are members of the Opposition, and hold an office other than the Shadow Minister for which the office holder's salary is more than 25 per cent of the base salary.
- the maximum number of Shadow Ministers that may receive additional salary at the rate of 20 per cent of base salary is:
 - equal to the number of Ministers specified in section 4(b) of the [Ministers of State Act 1952](#) (currently 30)
 - minus the number of Shadow Ministers who receive additional salary of 25 per cent of base salary
 - minus the number of parliamentarians who are members of the Opposition, and hold an office other than the Shadow Minister for which the office holder's salary is more than 25 per cent of the base salary.

The Leader of the Opposition is required to provide advice in writing to the paying authority in each House of Parliament as to which individual Shadow Ministers are to be paid in accordance with the above rules.

A shadow minister who also holds another office will not receive office holder salary for both offices.

Office	Additional salary as a percentage of the base salary
Manager of Opposition Business in the House of Representatives	27.5
Manager of Opposition Business in the Senate	25
Shadow Minister	25
Shadow Minister	20

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Whip

Office	Additional salary as a percentage of the base salary
Chief Government Whip in the House of Representatives	26
Chief Opposition Whip in the House of Representatives	23
Chief Government Whip in the Senate	20
Chief Opposition Whip in the Senate	18
Whip in the House of Representatives of a Government party with more than 10 members in the House	13
Whip in the House of Representatives of an Opposition party with more than 10 members in the House	12
Whip in the House of Representatives of a minority party with at least 5 members in the House	9
Whip in the Senate of a minority party with at least 5 Senators	9
Government Deputy Whip in the Senate	5
Opposition Deputy Whip in the Senate	5
Deputy Whip in the House of Representatives of a Government party with more than 10 members in the House	3
Deputy Whip in the House of Representatives of an Opposition party with more than 10 members in the House	3
Deputy Whip in the House of Representatives of a minority party with at least 5 members in the House	2

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Other office holder

Office	Additional salary as a percentage of the base salary
Deputy President and Chair of Committees in the Senate	20
Deputy Speaker in the House of Representatives	20
Second Deputy Speaker in the House of Representatives	13
Chair of the Joint Statutory Committee of Public Accounts and Audit	16
Chair of the Joint Statutory Committee on Public Works	16
Chair of the Joint Standing Committee on Foreign Affairs, Defence and Trade	16
Chair of the Joint Standing Committee on Treaties	16
Chair of the Joint Standing Committee on Electoral Matters	16
Chair of a Joint Statutory Committee or Joint Standing Committee, not otherwise specified (except the Joint Standing Committee on the Parliamentary Library)	11
Chair of a Senate Legislative and General Purpose Standing Committee	11
Chair of a House of Representatives General Purpose Standing Committee	11
Chair of a Joint Select Committee or Select Committee in the Senate or the House of Representatives	11
Chair of an Investigating Standing Committee established by resolution of either House	11
Chair of the Senate Standing Committee of Privileges	11
Chair of the House of Representatives Standing Committee of Privileges	11
Chair of the Senate Standing Committee on Regulations and Ordinances	11
Chair of the Senate Standing Committee for the Scrutiny of Bills	11

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Chair of the House of Representatives Standing Committee on Procedure	11
Deputy Chair of the Joint Statutory Committee on Public Accounts and Audit	8
Deputy Chair of the Joint Statutory Committee on Public Works	8
Deputy Chair of the Joint Standing Committee on Foreign Affairs, Defence and Trade	8
Deputy Chair of the Joint Standing Committee on Treaties	8
Deputy Chair of the Joint Standing Committee on Electoral Matters	8
Deputy Chair of a Joint Statutory Committee or Joint Standing Committee, not otherwise specified (except the Joint Standing Committee on the Parliamentary Library)	5.5
Deputy Chair of a House of Representatives General Purpose Standing Committee	5.5
Deputy Chair of a Joint Select Committee or Select Committee in the Senate or the House of Representatives	5.5
Deputy Chair of an Investigating Standing Committee established by resolution of either House	5.5
Deputy Chair of the Senate Standing Committee of Privileges	5.5
Deputy Chair of the House of Representatives Standing Committee of Privileges	5.5
Deputy Chair of the Senate Standing Committee on Regulations and Ordinances	5.5
Deputy Chair of the Senate Standing Committee for the Scrutiny of Bills	5.5
Deputy Chair of the House of Representatives Standing Committee on Procedure	5.5
Chair of the Senate Standing Committee of Senators' Interests	3
Chair of the House of Representatives Committee of Members' Interests	3
Chair of a Parliamentary Committee concerned with public affairs rather than the domestic affairs of Parliament not otherwise specified	3

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Member of the Speaker's Panel in the House of Representatives	3
Temporary Chairman of Committees in the Senate	3