

***Members of Parliament (Staff) Act 1984***

**DETERMINATION TO INCREASE SALARIES AND ALLOWANCES**

I, DON FARRELL, Special Minister of State, for and on behalf of the Prime Minister, make the following determination under sections 14 and 21 of the *Members of Parliament (Staff) Act 1984* (MOP(S) Act):

1. Employees' salaries are adjusted as provided by clauses 15.1(a)(iii), 15.1(b)(iii) and 15.1(c)(iii) of the Enterprise Agreement plus an amount which results in a total adjustment of 3%, with effect on 5 August 2023.
2. The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
3. The following staff allowances are adjusted by the same percentage as salaries, with effect on 5 August 2023.
  - a) Electorate Staff Allowance (ESA)
  - b) Personal Staff Allowance (PSA)
  - c) Corporate Responsibility Allowance (CRA)
  - d) Allowance for Drivers of Former Prime Ministers
4. Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
5. Schedule 1 has effect.

**Name**

6. This determination is the *Members of Parliament (Staff) Act 1984 - Determination to Increase Salaries and Allowances 2023/05*.

**Period of Operation**

7. This determination is in force for the period beginning on the date it is signed and ending at the earlier of the following:

- a) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
- b) the start of the day that another determination under section 21 of the *Members of Parliament (Staff) Act 1984* that applies to the employees and expressly revokes this determination comes into force.

### **Definitions**

8. In this determination:

**Employee(s)** means persons employed under the *Members of Parliament (Staff) Act 1984* whose terms and conditions are covered by the Enterprise Agreement.

**Enterprise Agreement** means the enterprise agreement approved by the Fair Work Commission on 29 July 2021 and known as the *Commonwealth Members of Parliament Staff Enterprise Agreement 2020-23*

Dated this 15<sup>th</sup> day of June 2023



**DON FARRELL**  
Special Minister of State

Schedule 1 –increase of salary and allowance for all employees.

Salary bands and allowances

Classification Structure: Senior Staff					Current Salary	Salary effective from commencement	Salary effective from 5 August 2022	Salary effective from 5 August 2023
Principal Adviser	Senior Adviser 3	Chief of Staff 2 Senior Media Adviser 3	Senior Adviser 2 Senior Media Adviser 2	Chief of Staff 1 Senior Adviser 1 Senior Media Adviser 1				
Government*								
Opposition*								
Minor Party and Presiding Officers*						0.4%	1.9%	3.00%
10					\$269,631	\$270,710	\$275,853	\$284,129
9					\$258,490	\$259,524	\$264,455	\$272,389
8					\$247,349	\$248,338	\$253,056	\$260,648
7					\$236,205	\$237,150	\$241,656	\$248,906
6					\$225,063	\$225,963	\$230,256	\$237,164
5					\$213,921	\$214,777	\$218,858	\$225,424
4	7				\$202,780	\$203,591	\$207,459	\$213,683
3	6	8			\$191,640	\$192,407	\$196,063	\$201,945
2	5	7			\$180,499	\$181,221	\$184,664	\$190,204
1	4	6	9		\$174,971	\$175,671	\$179,009	\$184,379
	3	5	8		\$170,727	\$171,410	\$174,667	\$179,907
	2	4	7		\$166,740	\$167,407	\$170,588	\$175,706
	1	3	6	6	\$161,728	\$162,375	\$165,460	\$170,424
		2	5	5	\$156,584	\$157,210	\$160,197	\$165,003
		1	4	4	\$149,643	\$150,242	\$153,097	\$157,690
			3	3	\$143,857	\$144,432	\$147,176	\$151,591
			2	2	\$138,458	\$139,012	\$141,653	\$145,903
			1	1	\$133,060	\$133,592	\$136,130	\$140,214

Principal Advisers, Chiefs of Staff and Senior Advisers are entitled to a private vehicle allowance.

\* The positions allocated to these Office Holders are generally limited to the classifications in the corresponding columns.

## Classification Structure: Electorate Employees

Classification		Current Salary	Salary effective from commencement	Salary effective from 5 August 2022	Salary effective from 5 August 2023
			<b>1.70%</b>	<b>1.90%</b>	<b>3.00%</b>
Electorate Officer C	4	\$86,180	\$87,645	\$89,310	\$91,990
	3	\$82,052	\$83,447	\$85,032	\$87,583
Electorate Officer B	5	\$77,926	\$79,251	\$80,757	\$83,179
	4	\$76,508	\$77,809	\$79,287	\$81,666
	3	\$72,150	\$73,377	\$74,771	\$77,014
Electorate Officer A	6	\$68,482	\$69,646	\$70,969	\$73,098
	5	\$66,745	\$67,880	\$69,170	\$71,245
	4	\$64,685	\$65,785	\$67,035	\$69,046
	3	\$61,061	\$62,099	\$63,279	\$65,177
	2	\$58,041	\$59,028	\$60,150	\$61,954
	1	\$55,130	\$56,067	\$57,132	\$58,846



### Rates of Electorate Staff Allowance

Level	Current rates under old ESA arrangements*	Current rates under new ESA arrangements	Allowance effective from commencement	Allowance effective from 5 August 2022	Allowance effective from 5 August 2023
ESA1		\$2,015	\$2,049	\$2,088	\$2,151
ESA2	\$4,029	\$4,029	\$4,097	\$4,175	\$4,300
ESA3		\$6,045	\$6,148	\$6,265	\$6,453
ESA4	\$8,061	\$8,061	\$8,198	\$8,354	\$8,605
ESA5		\$10,076	\$10,247	\$10,442	\$10,755
ESA6	\$12,091	\$12,091	\$12,297	\$12,531	\$12,907
ESA7		\$14,106	\$14,346	\$14,619	\$15,058
ESA8	\$16,121	\$16,121	\$16,395	\$16,707	\$17,208
ESA9		\$18,136	\$18,444	\$18,794	\$19,358
ESA10	\$20,150	\$20,150	\$20,493	\$20,882	\$21,508
ESA11		\$22,166	\$22,543	\$22,971	\$23,660
ESA12	\$24,182	\$24,182	\$24,593	\$25,060	\$25,812
ESA13		\$26,198	\$26,643	\$27,149	\$27,963
ESA14	\$28,213	\$28,213	\$28,693	\$29,238	\$30,115
ESA15		\$30,228	\$30,742	\$31,326	\$32,266
ESA16		\$32,243	\$32,791	\$33,414	\$34,416

\* Under the previous Agreement there were seven ESA levels worth double the value under this Agreement. For ease of reference, the previous rates have been shown alongside the equivalent new ESA level before any adjustment to the allowance.

### Classification Structure: Government Personal Employees

Classification		Current Salary	Salary effective from commencement	Salary effective from 5 August 2022	Salary effective from 5 August 2023
<i>Adviser, Media Adviser, Assistant Adviser</i>			<b>1.15%</b>	<b>1.90%</b>	<b>3.00%</b>
<i>Executive Assistant / Office Manager and Secretary / Administrative Assistant</i>			<b>1.70%</b>	<b>1.90%</b>	<b>3.00%</b>
Adviser Media Adviser	8	\$141,372	\$142,998	\$145,715	\$150,086
	7	\$135,054	\$136,607	\$139,203	\$143,379
	6	\$128,839	\$130,321	\$132,797	\$136,781
	5	\$124,469	\$125,900	\$128,292	\$132,141
	4	\$115,394	\$116,721	\$118,939	\$122,507
	3	\$109,058	\$110,312	\$112,408	\$115,780
	2	\$103,771	\$104,964	\$106,958	\$110,167
	1	\$95,796	\$96,898	\$98,739	\$101,701
Assistant Adviser	5	\$89,514	\$90,543	\$92,263	\$95,031
	4	\$86,180	\$87,171	\$88,827	\$91,492
	3	\$82,051	\$82,995	\$84,572	\$87,109
	2	\$79,866	\$80,784	\$82,319	\$84,789
	1				
Executive Assistant / Office Manager	9	\$79,866	\$81,224	\$82,767	\$85,250
	8	\$77,926	\$79,251	\$80,757	\$83,180
	7	\$76,508	\$77,809	\$79,287	\$81,666
	6	\$74,410	\$75,675	\$77,113	\$79,426
	5	\$72,150	\$73,377	\$74,771	\$77,014
	4	\$70,238	\$71,432	\$72,789	\$74,973
	3	\$68,482	\$69,646	\$70,969	\$73,098
	2	\$66,745	\$67,880	\$69,170	\$71,245
	1	\$64,684	\$65,784	\$67,034	\$69,045
Secretary / Administrative Assistant	8	\$62,643	\$63,708	\$64,918	\$66,866
	7	\$61,061	\$62,099	\$63,279	\$65,177
	6	\$59,549	\$60,561	\$61,712	\$63,563
	5	\$58,041	\$59,028	\$60,150	\$61,955
	4	\$56,506	\$57,467	\$58,559	\$60,316
	3	\$55,130	\$56,067	\$57,132	\$58,846
	2				
	1				

## Classification Structure: Non-Government Personal Employees

Classification		Current Salary	Salary effective from commencement	Salary effective from 5 August 2022	Salary effective from 5 August 2023
<i>Adviser, Media Adviser, Assistant Adviser</i>			<b>1.15%</b>	<b>1.90%</b>	<b>3.00%</b>
<i>Executive Assistant and Secretary / Administrative Assistant</i>			<b>1.70%</b>	<b>1.90%</b>	<b>3.00%</b>
Adviser Media Adviser	7	\$135,054	\$136,607	\$139,203	\$143,379
	6	\$128,839	\$130,321	\$132,797	\$136,781
	5	\$124,469	\$125,900	\$128,292	\$132,141
	4	\$115,394	\$116,721	\$118,939	\$122,507
	3	\$109,058	\$110,312	\$112,408	\$115,780
	2	\$103,771	\$104,964	\$106,958	\$110,167
	1	\$95,796	\$96,898	\$98,739	\$101,701
Assistant Adviser	5	\$89,514	\$90,543	\$92,263	\$95,031
	4	\$86,180	\$87,171	\$88,827	\$91,492
	3	\$82,051	\$82,995	\$84,572	\$87,109
	2	\$79,866	\$80,784	\$82,319	\$84,789
	1	\$76,508	\$77,809	\$79,287	\$81,666
Executive Assistant	7	\$74,410	\$75,675	\$77,113	\$79,426
	6	\$72,150	\$73,377	\$74,771	\$77,014
	5	\$70,238	\$71,432	\$72,789	\$74,973
	4	\$68,482	\$69,646	\$70,969	\$73,098
	3	\$66,745	\$67,880	\$69,170	\$71,245
	2	\$64,684	\$65,784	\$67,034	\$69,045
	1	\$62,643	\$63,708	\$64,918	\$66,866
Secretary / Administrative Assistant	6	\$61,061	\$62,099	\$63,279	\$65,177
	5	\$59,549	\$60,561	\$61,712	\$63,563
	4	\$58,041	\$59,028	\$60,150	\$61,955
	3	\$56,506	\$57,467	\$58,559	\$60,316
	2	\$55,130	\$56,067	\$57,132	\$58,846
	1				



### Rates of Parliamentary Staff Allowance

Classification	Current rates	Allowance effective from commencement	Allowance effective from 5 August 2022	Allowance effective from 5 August 2023
Senior staff	\$32,846	\$32,977	\$33,604	\$34,612
Adviser - Media Adviser - Assistant Adviser	\$29,862	\$30,205	\$30,779	\$31,702
Executive Assistant/Office Manager - Executive Assistant - Secretary/Administrative Assistant at salary points 7 and 8	\$24,962	\$25,386	\$25,868	\$26,644
Secretary/Administrative Assistant (other than those at salary points 7 and 8)	\$19,589	\$19,922	\$20,301	\$20,910

### Allowance for Drivers Employed by Former Prime Ministers

Current rate	Allowance effective from commencement	Allowance effective from 5 August 2022	Allowance effective from 5 August 2023
\$17,225	\$17,518	\$17,851	\$18,387

### Corporate Responsibility Allowance

Current rate	Allowance effective from commencement	Allowance effective from 5 August 2022	Allowance effective from 5 August 2023
\$21.22	\$21.58	\$21.99	\$22.65