



Prime Minister's Official Establishments Employees Determination 2022/01

I, Gerard Martin, First Assistant Secretary, Ministerial Support Division, Department of the Prime Minister and Cabinet make the following determination.

Dated 1 December 2022

A handwritten signature in blue ink, appearing to read 'Gerard Martin', is written over the printed name.

Gerard Martin
First Assistant Secretary, Ministerial Support Division,
Department of the Prime Minister and Cabinet

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1 Name

This determination is the Prime Minister's Official Establishments Employees Determination 2022/01.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under Part III, subsection 13(1), of the *Members of Parliament (Staff) Act 1984*

4 Application

This determination applies to non-SES employees employed as the Prime Minister's Official Establishments employees under the *Members of Parliament (Staff) Act 1984* who are covered by the Prime Minister's Official Establishments Employees Determination 2020-2023.

5 Definitions

In this determination:

Comprehensive Determination means the comprehensive determination that took effect on 10 October 2020 and known as the Prime Minister's Official Establishments Employees Determination No. 2020-2023.

Employee(s) means the persons employed as the Prime Minister's Official Establishments employees under the *Members of Parliament (Staff) Act 1984* who are covered by the Comprehensive Determination.

6 Purpose

The purpose of this determination is to adjust employees salaries and allowances for which they are eligible under the terms of the Comprehensive Determination.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement is made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Prime Minister's Official Establishments Employees Determination 2020-2023 commences operation; or
 - (ii) the start of the day that another determination that applies to the employees and revokes the Comprehensive Determination, comes into force.

8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 1%, with effect on commencement.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Corporate Responsibility Allowances (First Aid Officer, Fire Warden, Health and Safety Representative allowances) are adjusted by the same percentage as salaries, with effect on commencement.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8.

1 Salaries

Salary on commencement

Column 1		Column 2	Column 3
Classification	Levels	Pre-commencement salary	Salary amount applicable on commencement
House Manager	HMA.4	\$142,174	\$143,596
	HMA.3	\$137,790	\$139,168
	HMA.2	\$132,779	\$134,107
	HMA.1	\$126,515	\$127,780
House Manager/ Senior Chef	HMB.4	\$134,296	\$135,639
	HMB.3	\$132,000	\$133,320
	HMB.2	\$129,813	\$131,111
	HMB.1	\$127,716	\$128,993
Senior House Attendant	SHA.4	\$93,520	\$94,455
	SHA.3	\$91,945	\$92,864
	SHA.2	\$90,298	\$91,201
	SHA.1	\$88,662	\$89,549
House Attendant	HA.4	\$80,052	\$80,853
	HA.3	\$78,609	\$79,395
	HA.2	\$77,099	\$77,870
	HA.1	\$75,602	\$76,358
Senior Chef	SC.4	\$113,375	\$114,509
	SC.3	\$111,437	\$112,551
	SC.2	\$109,593	\$110,689
	SC.1	\$107,822	\$108,900
Second Chef	C.4	\$86,574	\$87,440
	C.3	\$85,125	\$85,976
	C.2	\$83,608	\$84,444
	C.1	\$82,101	\$82,922

Schedule 1

2 Allowances

Allowances on commencement

Column 1	Column 2	Column 3
Corporate Allowance	Pre-commencement rate	Rate of allowance applicable on commencement
First Aid Officer / Fire Warden	\$33.12	\$33.45
Health and Safety Representative	\$29.58	\$29.88