



Senator the Hon Don Farrell

Minister for Trade and Tourism
Special Minister of State
Senator for South Australia

Key Points

- *The Government is proposing to commence bargaining for the next enterprise agreement for Members of Parliament (Staff) Act 1984 employees.*
- *Employees may appoint a bargaining representative by completing the attached form, giving it to their representative and emailing a copy to eacomment@finance.gov.au.*

All Senators and Members

All MoP(S) Employees

MEMBERS OF PARLIAMENT STAFF ENTERPRISE AGREEMENT – COMMENCEMENT OF BARGAINING

The *Commonwealth Members of Parliament Staff Enterprise Agreement 2020-2023* nominally expires on 5 August 2024. I propose to commence bargaining for the next enterprise agreement for Members of Parliament (Staff) Act 1984 (MoP(S) Act) employees.

In accordance with the requirements of the *Fair Work Act 2009*, MoP(S) Act employees will shortly be provided with a Notice of Employee Representational Rights (NERR) advising them that they may appoint any person, including themselves, as a bargaining representative. The NERR also informs employees who are members of a union that is entitled to represent the industrial interests of the employees in relation to the work performed under the proposed enterprise agreement, that the union will be the employees' bargaining representative for the enterprise agreement unless an employee appoints another person, or revokes the union's status, as his or her bargaining representative.

Employees may notify Ministerial and Parliamentary Services of their appointed bargaining representative by completing the Bargaining Representative Appointment Form at Attachment A and emailing a copy of the form to eacomment@finance.gov.au. Employees are not required to nominate a bargaining representative if they do not wish to.



Your involvement

I encourage you all to be involved in the development of the next enterprise agreement. Employees are invited to provide feedback on terms and conditions of employment, by emailing eacomment@finance.gov.au. Information in relation to the negotiation of the next enterprise agreement will also be available on the M&PS website.

If employees have any queries in relation to the selection of bargaining representatives, please email eacomment@finance.gov.au.

A handwritten signature in blue ink that reads 'Don Farrell'.

Don Farrell

November 2023