



Automatic termination of employment under the amended MOP(S) Act

Whats changed?

In the event that an employing parliamentarian is appointed to another relevant office or office-holder position on the same day, there is no longer an automatic termination trigger for electorate employees of Ministers and other holders of a 'relevant office'. This amendment is to provide improved job security for electorate employees.

Other arrangements of automatic termination under the MOP(S) Act

All other arrangements relating to the automatic termination of employment have been preserved under the amended MOP(S) Act and are set out below:

Employment of personal employees

The employment of a parliamentarian's personal employees is automatically terminated where their employing parliamentarian:

- ceases to be a parliamentarian, due to death, resignation, disqualification or other reason;
- holds a 'relevant office' and ceases to hold that 'relevant office' (regardless of whether the parliamentarian is appointed to another relevant office or starts to be covered by a determination allowing them to employ personal employees on the same day); or
- does not hold a 'relevant office' but has a determination allowing them to employ personal employees revoked (regardless of whether a new determination is made on the same day).

Employment of electorate employees

The employment of a parliamentarian's electorate employees is automatically terminated where their employing parliamentarian:

- ceases to be a parliamentarian, due to death, resignation, disqualification or other reason; or
- holds a 'relevant office' and ceases to hold that 'relevant office' and is **not** appointed to hold another relevant office or starts to be covered by a determination allowing them to employ electorate employees on the same day.

Note: The provisions under Direction 2019/6 which defers the effect of the termination of employment due to these events continue to apply.