



MoPS EA Bargaining Meeting 3 – Record of Meeting

Tuesday, 5 March 2024
Committee Room 1S4/Microsoft Teams

Meeting Opened: 12:00
Meeting Closed: 15:00

Chair – Amanda Bruce, Assistant Secretary, HR Frameworks

Attendee	Office
Kerrod Gream	Senator the Hon Matthew Canavan
John Harris	Senator the Hon Jane Hume
Simon Kelly	Llew O’Brien MP
Lachlan McIntyre	Hon Sussan Ley MP
Frank Filler	Hon Karen Andrews MP
Sam Te Rure	Terry Young MP
Jake Durrington	Senator Paul Scarr
Dean Shachar	Hon Sussan Ley MP
Sallyann Innes	Hon Peter Dutton MP
Catherine Maltman	Ian Goodenough MP
Catherine Heidrich	Hon David Littleproud MP
Michelle Hutchinson	Hon Peter Dutton MP
Bonnie Pederson	Special Minister of State, Senator the Hon Don Farrell
Joshua Polak	United Services Union (USU)
Bryce Wilson	USU (David Smith MP)
Brydan Toner	USU (Joanne Ryan MP)
Emma Groube	Community and Public Sector Union (CPSU)
Elisabeth Bateson	CPSU (Hon Mark Dreyfus MP)
Nathalie Rosales-Cheng	CPSU (Hon Dr Ann Aly MP)
Dee Gustafsson	CPSU (Senator Barbara Pocock)
Amy Knox	CPSU (Joanne Ryan MP)
Amanda Bruce	Department of Finance
Sharon Forester	Department of Finance
Ellen Laenen	Department of Finance
Lachlan Bayliss	Department of Finance
Casey Hayne	Department of Finance
Trent Krew	Department of Finance
Alex Bond	ASU SA + NT (Louise Miller-Frost MP)
Mary von Marburg	Senator the Hon Michaelia Cash
Garth Morrison	Senator Jacqui Lambie



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Attendee	Office
Olivia Rankin	Office of Staff Support (Government)
Lilli Balaam	Senator the Hon Anne Ruston
Daniel Frost-Foster	Bert van Manen MP
Cory Bowman Harding	Senator the Hon Michaelia Cash
Robert Nardella	Hon Dr David Gillespie MP

Apologies	Office
Jacqueline Martin	Senator Wendy Askew
Kim Hall	CPSU (Sharon Claydon MP)

Due to privacy arrangements some attendee details have been removed from this list

Agenda Item 1 – Welcome and apologies
<ul style="list-style-type: none"> The chair opened the meeting with an acknowledgment of country and noted apologies.
Agenda Item 2 – Action item update
<ul style="list-style-type: none"> The register of action items arising from the previous meeting was circulated ahead of the meeting. The chair noted that draft clauses to support CPSU and USU claims had also been circulated to bargaining representatives to support discussions.
Agenda Item 3 – Further Discussion on leave-related claims
<ul style="list-style-type: none"> The group agreed to focus discussions for this meeting on clarifying claims relating to Travel, and Learning and Development and defer discussions on Leave.
Agenda Item 4 – Further Discussion on travel-related claims
<ul style="list-style-type: none"> The chair proposed to discuss the USU claim for amendments to clause 54 of the MOPS EA and the remaining travel claims, noting that views had also been sought at the previous meeting on mechanisms to address excess travel more broadly. Employee bargaining representatives (USU and Coalition) agreed to provide a consolidated version of proposed amendments to clause 54 of the MOPS EA to Finance out of session for consideration. The group discussed individual claims related to travel as well as underlying issues experienced with current travel arrangements for staff and potential administration solutions beyond the EA. The CPSU clarified their claim relating to “part-day travel” and there was agreement to update this to “same day” travel and also to include costs for meals and incidentals where travel to and from a destination is undertaken on the same day (e.g. no overnight stay). The chair sought further information and clarification on a number of individual claims. Employee bargaining representatives confirmed that in instances where there is not unanimous support from the group regarding a claim, it should still be put forward to Finance for consideration.
Agenda Item 5 – Further discussion of Learning and Development related claims
<ul style="list-style-type: none"> The group discussed individual claims relating to proposed changes in the MOPS EA relating to studies assistance and reimbursement of costs relating to learning and development. The group agreed to provide any further feedback to Finance by COB Thursday, 7 March 2024 for final consideration. The group confirmed claims and additional information could be distributed to the Parliamentary Workplace Support Service (PWSS) for the purposes of seeking clarification and guidance on planned enhancements to learning and development offerings and services.
Agenda Item 6 – Other Business
<ul style="list-style-type: none"> The group established timeframes for receipt and distribution of meeting papers and settled on a proposed approach for addressing individual claims and meeting dates moving forward.

- The chair requested that bargaining representatives provide consent for documents or additional information submitted to Finance to be distributed to all bargaining representatives.
- The group confirmed draft clauses for consideration where there is universal support is useful – Finance undertook to continue this practice.

Agenda Item 7 – APH – S14, 3 April 2024

- The next meetings will be held on 3 and 5 April 2024.
- Proposed topics for discussion include Working Hours and Allowances, Remuneration, WHS, Termination and Leave.