



# MoPS EA Bargaining Meeting 5 – Record of Meeting

Friday, 5 April 2024  
Committee Room 1S4/Microsoft Teams

Meeting Opened: 12:00  
Meeting Closed: 15:00

**Chair** – Amanda Bruce, Assistant Secretary, HR Frameworks

Attendee	Office
Simon Kelly	Llew O’Brien MP
Lachlan McIntyre	Hon Sussan Ley MP
Frank Filler	Hon Karen Andrews MP
Sam Te Rure	Terry Young MP
Jake Durrington	Senator Paul Scarr
Sallyann Innes	Hon Peter Dutton MP
Bonnie Pederson	Special Minister of State, Senator the Hon Don Farrell
Joshua Polak	United Services Union (USU)
Bryce Wilson	USU (David Smith MP)
Brydan Toner	USU (Joanne Ryan MP)
Emma Groube	Community and Public Sector Union (CPSU)
Elisabeth Bateson	CPSU (Hon Mark Dreyfus MP)
Amy Knox	CPSU (Joanne Ryan MP)
Amanda Bruce	Department of Finance
Sharon Forester	Department of Finance
Ellen Laenen	Department of Finance
Lachlan Bayliss	Department of Finance
Casey Hayne	Department of Finance
Trent Krew	Department of Finance
Alex Bond	ASU SA + NT (Louise Miller-Frost MP)
Mary von Marburg	Senator the Hon Michaelia Cash
Garth Morrison	Senator Jacqui Lambie
Olivia Rankin	Office of Staff Support (Government)
Lilli Balaam	Senator the Hon Anne Ruston
Daniel Frost-Foster	Bert van Manen MP
Robert Nardella	Hon Dr David Gillespie MP
Kim Hall	CPSU (Sharon Claydon MP)

Apologies	Office
Michelle Hutchinson	Hon Peter Dutton MP
John Harris	Senator the Hon Jane Hume

*Due to privacy arrangements some attendee details have been removed from this list*



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### Agenda Item 1 – Welcome and apologies

- The chair opened the meeting with an acknowledgement of country.

### Agenda Item 2 – Action item update

- Finance discussed protocols with bargaining representatives regarding the department's communication with all MOP(S) Act employees. As a courtesy, Finance agreed to advise representatives before we send out all staff communications in relation to enterprise bargaining.

### Agenda Item 3 – Remuneration

- The chair responded to claims on remuneration by confirming the government's pay offer of 11.2% over three years. The chair confirmed that any backdating would be subject to meeting the timelines outlined in the *Public Sector Workplace Relations Policy 2023 (the policy)*.
- Employee representatives sought clarification on which minister(s) is responsible for the administration of the policy.
- The chair agreed to recirculate the policy, as well as map the APS common conditions to MOPS conditions.

### Agenda Item 4 – Allowances

- Bargaining representatives spoke to their claims for the introduction of some new allowances and how current arrangements impact MOP(S) Act employees.
- Finance agreed to discuss the application of the policy to the creation of new allowances with the APSC.
- The chair highlighted wanting future discussions on how casuals are engaged to create administrative efficiencies without reducing employee entitlements.

### Agenda Item 5 - Next meeting - APH – Tuesday, 30 April 2024

- The next meeting will be held from 9:30-4:30 on Tuesday, 30 April 2024. This will be followed by a meeting on 1 May 2024, and 3 May 2024.
- The chair agreed to circulate proposed topics before the next meeting.