



## MoPS EA Bargaining Meeting 8 – Record of Meeting

Friday, 3 May 2024  
Committee Room 1S4/Microsoft Teams

Meeting Opened: 12:05  
Meeting Closed: 15:00

**Chair** – Amanda Bruce, Assistant Secretary, HR Frameworks

<b>Attendee</b>	<b>Office</b>
Simon Kelly	Llew O'Brien MP
Lachlan McIntyre	Hon Sussan Ley MP
Frank Filler	Hon Karen Andrews MP
Sam Te Rure	Terry Young MP
Sallyann Innes	Hon Peter Dutton MP
Bonnie Pederson	Special Minister of State, Senator the Hon Don Farrell
Joshua Polak	United Services Union (USU)
Bryce Wilson	USU (David Smith MP)
Brydan Toner	USU (Joanne Ryan MP)
Emma Groube	Community and Public Sector Union (CPSU)
Elisabeth Bateson	CPSU (Hon Mark Dreyfus MP)
Amy Knox	CPSU (Joanne Ryan MP)
Dee Gustafsson	CPSU (Senator Barbara Pocock)
Kim Hall	CPSU (Sharon Claydon MP)
Amanda Bruce	Department of Finance
Sharon Forester	Department of Finance
Lachlan Bayliss	Department of Finance
Casey Hayne	Department of Finance
Trent Krew	Department of Finance
Mary von Marburg	Senator the Hon Michaelia Cash
Garth Morrison	Senator Jacqui Lambie
Jacqueline Martin	Senator Wendy Askew
Catherine Heidrich	Hon David Littleproud MP
John Harris	Senator the Hon Jane Hume
Michelle Hutchinson	Hon Peter Dutton MP

<b>Apologies</b>	<b>Office</b>
Robert Nardella	Hon Dr David Gillespie MP

*Due to privacy arrangements some attendee details have been removed from this list*



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### **Agenda Item 1 – Welcome and apologies**

- The chair opened the meeting with an acknowledgement of country.
- The chair highlighted that in the cadence of bargaining, negotiations were transitioning from the ‘claim making’ phase to the substantive negotiating phase. In this regard, the chair requested that all known further claims be sent to Finance as early as possible. Further claims may be brought as a result of negotiations, the chair explained that substantively new claims that require extensive consultation or technical work could impact the timeframe for negotiations.

### **Agenda Item 2 – Work Health & Safety**

- The chair gave an update on discussions with the Parliamentary Workplace Support Service (PWSS). There was discussion on the PWSS’s resourcing review, and the timing between the review and bargaining.
- Representatives raised concern at the concurrent timing of bargaining and PWSS Resourcing review, and provided feedback on their experience of the review to date.
- The chair acknowledged the frustrations raised, and that the government will consider the resourcing review outside of the bargaining period.
- The chair committed to passing all claims to PWSS review team to ensure they could also be considered as appropriate through that process.
- CPSU representatives spoke to claims relating to redrafting the Work Health and Safety clause and ensuring that there is an appropriate place for diversity and inclusion in WHS discussions and hours.
- CPSU representatives highlighted an ongoing shift in the way constituents engage with electorate offices. Rising tensions in the community coupled with increased global uncertainty have potentially impacted the working environments for many frontline staff.
- The chair acknowledged these concerns, and noted the ongoing work being done to ensure electorate offices are safe.
- Employee representatives spoke to claims relating to reasonable adjustments for employees with a disability.

### **Agenda Item 3 – Working hours, ESA, PSA, and TOIL**

- Employee representatives sought better ways of codifying flexible working arrangements. There was discussion over how this might be appropriately inserted into the enterprise agreement or whether it could be better addressed through policy.
- Representatives agreed that discussions on working hours and allowances is well progressed, and that more progress could be made once Finance was in a position to table an offer.

### **Agenda Item 4 - Next meeting – Conditional – 17 May 2024**

- Employee representatives requested that the meeting on 13 May be cancelled, and the meeting on 17 May 2024 be postponed if there was no package ready to be tabled by Finance.
- The chair highlighted that this meeting would only be provided online, given the constraints of room availability during budget week.



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