



## MoPS EA Bargaining Meeting 9 – Record of Meeting

Friday, 24 May 2024

Microsoft Teams

Meeting Opened: 10:00

Meeting Closed: 12:00

**Chair** – Amanda Bruce, Assistant Secretary, HR Frameworks

Attendee	Office
Simon Kelly	Llew O’Brien MP
Frank Filler	Hon Kevin Hogan
Sam Te Rure	Terry Young MP
Sallyann Innes	Hon Peter Dutton MP
Joshua Polak	United Services Union (USU)
Bryce Wilson	USU (David Smith MP)
Brydan Toner	USU (Joanne Ryan MP)
Emma Groube	Community and Public Sector Union (CPSU)
Elisabeth Bateson	CPSU (Hon Mark Dreyfus MP)
Amy Knox	CPSU (Joanne Ryan MP)
Dee Gustafsson	CPSU (Senator Barbara Pocock)
Kim Hall	CPSU (Sharon Claydon MP)
Amanda Bruce	Department of Finance
Sharon Forester	Department of Finance
Casey Hayne	Department of Finance
Trent Krew	Department of Finance
Garth Morrison	Senator Jacqui Lambie
Jacqueline Martin	Senator Wendy Askew
Michelle Hutchinson	Hon Peter Dutton MP
Shannon Sampson	Special Minister of State, Senator the Hon Don Farrell
Jake Durrington	Senator Paul Scarr

Apologies	Office
Robert Nardella	Hon Dr David Gillespie MP
Lachlan Bayliss	Department of Finance
Lachlan McIntyre	Hon Sussan Ley MP
Bonnie Pederson	Special Minister of State, Senator the Hon Don Farrell
Mary von Marburg	Senator the Hon Michaelia Cash
Catherine Heidrich	Hon David Littleproud MP
John Harris	Senator the Hon Jane Hume

*Due to privacy arrangements some attendee details have been removed from this list*



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### Agenda Item 1 – Welcome and apologies

- The chair opened the meeting with an acknowledgement of country and sought feedback on the agenda that had been previously circulated to bargaining representatives. There was a consensus to discuss the Commonwealth's proposals and responses to claims received to date.

### Agenda Item 2 – Action item update

- There was no update on Action items arising from previous meetings.

### Agenda Item 3 – The Commonwealth's proposals and responses to claims

- The chair provided bargaining representatives with an overview of the Commonwealth's proposals and responses to some of the claims received to date. The chair noted that a response document would be circulated to representatives after the meeting which would provide detailed responses to individual claims and further information on the Commonwealth's proposals.
- Bargaining representatives expressed concerns regarding proposed new allowances indicating the proposal may not sufficiently address claims raised relating to salaries and allowances not adequately compensating employees for the unique work of electorate employees.
- The chair acknowledged the disappointment of bargaining representatives, and explained the bargaining policy does not provide for remuneration increases above the 11.2% over three years.
- The chair proposed to provide bargaining representatives time to review and consider the tabled responses and proposals, and provide comment and questions at subsequent meetings, or directly via email for response and circulation to the bargaining group.

### Agenda Item 4 – Discussion on future Bargaining meetings

- Bargaining representatives agreed that additional meetings would be scheduled to further discuss the Commonwealth's proposals and responses.
- The chair discussed a proposed timeline with additional meetings and key dates for finalising a proposed Enterprise Agreement, and agreed to distribute this to representatives for their consideration and feedback given there were differing views from the group regarding how to best balance EA bargaining meetings, sitting periods, and the availability of individual bargaining representatives.
- The chair put forward a proposal to split the next three full day meetings into sections, corresponding to the Enterprise Agreement for discussion, to provide flexibility for representatives to prioritise time and attend meetings that align with their areas of focus.
- If any bargaining representative is unable to attend a particular meeting, Finance is happy to receive any feedback via email and can circulate that feedback to other representatives along with the record of the meeting to ensure visibility. If these mechanisms for comment are not suitable, we can work with individual representatives as needed.

### Agenda Item 5 – Other Business

- No other business was raised or discussed.

### Agenda Item 6 - Next meeting – 5 June 2024

- The next meeting will be held on Wednesday, 5 June 2024, 9:00am to 12:00pm.
- This will be followed by three full-day meetings on Wednesday, 12 June 2024, Thursday, 13 June 2024 and Friday, 14 June 2024.