



MoPS EA Bargaining Meeting 10 – Record of Meeting

Wednesday, 5 June 2024

Microsoft Teams

Chair – Amanda Bruce, Assistant Secretary, HR Frameworks

Meeting Opened: 9:00am

Meeting Closed: 11:46am

Attendee	Office
Simon Kelly	Llew O’Brien MP
Lachlan McIntyre	Hon Sussan Ley MP
Frank Filler	Hon Kevin Hogan
Sam Te Rure	Terry Young MP
Jake Durrington	Senator Paul Scarr
Michelle Hutchinson	Hon Peter Dutton MP
Bonnie Pederson	Special Minister of State, Senator the Hon Don Farrell
Bryce Wilson	USU (David Smith MP)
Emma Groube	Community and Public Sector Union (CPSU)
Elisabeth Bateson	CPSU (Hon Mark Dreyfus MP)
Dee Gustafsson	CPSU (Senator Barbara Pocock)
Amy Knox	CPSU (Joanne Ryan MP)
Amanda Bruce	Department of Finance
Sharon Forester	Department of Finance
Ellen Laenen	Department of Finance
Casey Hayne	Department of Finance
Trent Krew	Department of Finance
Daniel Frost-Foster	Bert van Manen MP
Robert Nardella	Hon Dr David Gillespie MP
Jacqueline Martin	Senator Wendy Askew
Kim Hall	CPSU (Sharon Claydon MP)
Steven May	Senator the Hon Penny Wong
Apologies	Office
Lilli Balaam	Senator the Hon Anne Ruston
Kerrod Gream	Senator Matthew Canavan
John Harris	Senator the Hon Jane Hume
Sallyann Innes	Mr Peter Dutton MP
Mary Von Marburg	Senator the Hon Michaelia Cash
Dean Shachar	the Hon Sussan Ley MP
Garth Morrison	Senator Jacqui Lambie
Joshua Polak	United Services Union (USU)

Due to privacy arrangements some attendee details have been removed from this list



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Agenda Item 1 – Welcome and apologies

- The chair opened the meeting with an acknowledgement of country.
- The chair noted there were several representatives that were unable to attend due to sitting and Budget Estimates and clarified that the meeting was for representatives to provide feedback and ask questions relating to the Commonwealth's proposal and response to claims and to not share any new information or make any decisions.

Agenda Item 2 – Feedback on Commonwealth's proposals and responses to claims

- Bargaining representatives engaged in a productive discussion regarding the Commonwealth's proposal and response to claims. Representatives had the opportunity to raise concerns and provide initial feedback.
- Bargaining representatives expressed frustration with the Commonwealth's limitations to address base salary claims above 11.2%.
- Bargaining representatives talked through their concerns regarding the proposed new allowances and their potential impacts.
- Consensus was reached that Finance would investigate if further adjustments would be possible under the policy.
- CPSU representatives again highlighted concerns staff have raised when required to undertake same-day travel.
- Representatives discussed employee classification titles and how they no longer reflect the work that is being done in specific roles. The chair clarified that local titles could continue to be used by individuals.
- Bargaining representatives shared strong views on their understanding of the purpose of ESA and PSA including in relation to public holidays and 'on call'.
- Representatives expressed concern that their feedback in relation to the pay offer for electorate office staff and aspects of the proposed allowances were not understood by the Department. The chair explained that the Commonwealth's proposals and responses to claims are required to be assessed against a number of factors, including policy parameters. Representatives were encouraged to put concerns in writing if they felt they had been unheard in the meeting or there was confusion.

Agenda Item 3 - Next meeting - APH – Wednesday, 12 June 2024

- Finance confirmed its intention to share a draft EA ahead of the next meetings.
- The chair suggested splitting the next three meetings on 12, 13 and 14 June 2024 into sections corresponding to the Enterprise Agreement enabling representatives to prioritise attendance based on areas of focus.
- Representatives were urged to provide feedback on the times scheduled for future meetings.