



# MoPS EA Bargaining Meeting 14 – Record of Meeting

Friday, 21 June 2024

Committee Room 1S4/Microsoft Teams

**Chair** – Amanda Bruce, Assistant Secretary, HR Frameworks

Meeting Opened: 09:30

Meeting Closed: 16:29

Attendee	Office
Simon Kelly	Llew O’Brien MP
Lachlan McIntyre	Hon Sussan Ley MP
Frank Filler	Hon Karen Andrews MP
Sam Te Rure	Terry Young MP
Sallyann Innes	Hon Peter Dutton MP
Bonnie Pederson	Special Minister of State, Senator the Hon Don Farrell
Joshua Polak	United Services Union (USU)
Bryce Wilson	USU (David Smith MP)
Emma Groube	Community and Public Sector Union (CPSU)
Elisabeth Bateson	CPSU (Hon Mark Dreyfus MP)
Dee Gustafsson	CPSU (Senator Barbara Pocock)
Kim Hall	CPSU (Sharon Claydon MP)
Amanda Bruce	Department of Finance
Sharon Forester	Department of Finance
Casey Hayne	Department of Finance
Trent Krew	Department of Finance
Catherine Heidrich	Hon David Littleproud MP
John Harris	Senator the Hon Jane Hume
Ellen Laenen	Department of Finance
Michelle Hutchinson	Hon Peter Dutton MP
Dan Frost-Foster	Bert van Manen MP
Kerrod Gream	Senator the Hon Matthew Canavan
Steven May	Senator the Hon Penny Wong
Jake Durrington	Senator Paul Scarr
John Harris	Senator the Hon Jane Hume
Apologies	Office
Garth Morrison	Senator Jacqui Lambie
Jacqueline Martin	Senator Wendy Askew
Amy Knox	CPSU (Joanne Ryan MP)
Brydan Toner	USU (Joanne Ryan MP)
Mary von Marburg	Senator the Hon Michaelia Cash

*Due to privacy arrangements some attendee details have been removed from this list*



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### Agenda Item 1 – Welcome and apologies

- The chair opened the meeting with an acknowledgement of country and apologised she was not able to attend in person.
- The chair outlined the main topics to be discussed during the meeting.

### Agenda Item 2 – EA draft discussion

- The chair discussed with bargaining representatives that Finance has confirmed which clauses in the common conditions could appropriately be carried over to the new Enterprise Agreement (EA) for MOP(S) Act employees, specifically on Consultation and Delegate's rights.
- CPSU representative expressed concern on behalf of their members regarding base salaries and was supported by other representatives in conveying the requirement for a mechanism to be established to address these concerns and reiterated the need for clear parameters on a classification review.
- The chair informed bargaining representatives that Finance would commit to a classification structure review taking place during the lifetime of this agreement and representatives discussed some of the parameters that would need to be included in the EA.
- Bargaining representatives engaged in conversation about personal leave and the proposed changes for its accrual.
- Bargaining representatives expressed concern regarding how a work base is currently defined, noting potential disadvantages for certain employees based on their work patterns.
- The CPSU expressed that it would be beneficial to have an appendix on all leave types and the chair confirmed the intention to include this table in the guidelines.
- The CPSU advised they would review the proposed wording for the sections on the Employee Consultative Group, Consultation, Delegates Rights and Dispute Prevention and Resolution and send feedback via email.
- Representatives discussed ESA and the application of the new proposed allowance, the chair updated the proposed new allowance to increase the ESA levels, within their proposed quantum.
- The chair confirmed ESA and PSA includes for work undertaken on public holidays.
- Representatives continued to work through the EA and made minor updates. The chair committed to sending out the updated draft EA with the changes and all outstanding actions to ensure nothing was missed at this point in the process.

### Agenda Item 3 - Next meeting – 28 June 2024