



MoPS EA Bargaining Meeting 17 – Record of Meeting

Friday, 19 July 2024
Microsoft Teams

Meeting Opened: 12:00
Meeting Closed: 13:20

Chair – Amanda Bruce, Assistant Secretary, HR Frameworks

Attendee	Office
Joshua Polak	United Services Union (USU)
Emma Groube	Community and Public Sector Union (CPSU)
Kym Chapple	CPSU (Senator David Shoebridge)
Mary Von Marburg	Senator the Hon Michaelia Cash
Frank Filler	Hon Kevin Hogan MP
Kerrod Gream	Senator Matthew Canavan
Catherin Heidrich	Hon David Littleproud MP
Steven May	Senator the Hon Penny Wong
Amy Knox	CPSU (Joanne Ryan MP)
John Harris	Senator the Hon Jane Hume
Simon Kelly	Llew O'Brien MP
Bonnie Pederson	Special Minister of State, Senator the Hon Don Farrell
Amanda Bruce	Department of Finance
Ellen Laenen	Department of Finance
Sharon Forester	Department of Finance

Due to privacy arrangements some attendee details have been removed from this list

Agenda Item 1 – Welcome and apologies

- The chair opened the meeting with an acknowledgement of country.
- The chair confirmed the meeting was in response to the commitment made to bargaining representatives to discuss changes required by the APSC, which would enable the draft Enterprise Agreement to progress for final approval.
- The chair confirmed the updated version of the EA would be circulated with bargaining representatives with the changed clauses highlighted for reference.

Agenda Item 2 – Update on changes to final draft MOPS EA

- Bargaining representatives reviewed the list of changes from the APSC noting most provided clarity to remove any ambiguity. There were a number of items that required further discussion.
- The CPSU advised they would confirm the details in relation to superannuation and get back to the group if they had any feedback.
- Bargaining representatives discussed changes from APSC and original intention of personal carers leave clause as negotiated. Agreed that APSC changes needed further clarification to restore intention on usage, consistent with common conditions.



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- Discussions on APSC amendments to a select number of negotiated clauses and how to best maintain intention while incorporating feedback, including on PWSS and WHS. Chair agreed to work through options with the APSC and bargaining representatives.
- The chair advised once a response was provided from the APSC on the two outstanding queries, the group would be updated with any revised changes.
- The chair confirmed once the changes were settled a final draft copy of the EA would be sent to the APSC for final approval and bargaining representatives would also receive a copy.

Agenda Item 3 – Processes for next steps

- The chair outlined next steps and confirmed once the EA is approved by the APSC a clean copy and a track change copy of the EA would go to bargaining representatives before being made available to all staff.
- Bargaining representatives asked about timing and the chair updated the group on progress and confirmed the process was still on track for the access period to commence before the expiry of the current EA.
- The Chair also advised the PWSS were finalising a consultation plan regarding the draft Impairment from Alcohol and Other Drug Policy and had requested whether ECG members would be available over the next 4 weeks and advised an email would be sent out to bargaining representatives shortly to confirm.

Meeting Closed 1.20pm