



Members of Parliament Staff Fact sheets – New allowance

New allowances introduced in the MOPS EA

The proposed MOPS EA introduces three new allowances for staff.

Same-day travel entitlement

- An entitlement for same-day travel will be implemented within the life of the EA
- **Benefits all employees who travel as directed without having an overnight stay.**
- It will ensure employees are not out-of-pocket for travel expenses incurred when there is no overnight stay.
- Payment will be in the form of an allowance to cover incidental expenses and meals.
- A rate and criteria is yet to be determined.

Community Language Allowance

- A Community Language Allowance of \$55.02 per fortnight will be paid to ongoing and non-ongoing employees who:
 - are required to use their ability to communicate in braille, Auslan, or a language other than English in the course of their work; and
 - meet certain competency requirements.
- **This allowance benefits both electorate and personal ongoing and non-ongoing employees.**
- The rate of this allowance will increase in line with other allowances over the life of the agreement.

Rate effective from 5 August 2024	Rate effective from 5 August 2025	Rate effective from 5 August 2026
\$1,435	\$1,489.50	\$1,540.15
\$55.02	\$57.11	\$59.05

Nominated Traveller Allowance for electorate employees:

- Nominated travellers will receive a Nominated Traveller Allowance of 12 points of ESA
- Nominated travellers in receipt of NTA can also receive ESA points up to their individual 'cap' (unless they elect not to).
- This allowance counts as salary for superannuation and termination payments.
- The commencement of the EA is an ESA allocation trigger – meaning a parliamentarian may allocate the level of ESA for each employee when the EA commences.
- A parliamentarian cannot reduce NTA and cannot allocate these points to any other employee unless they become the new Nominated Traveller.
- At the commencement of the EA, Nominated Travellers will automatically receive their NTA. Unless their parliamentarian reallocates ESA, they will also automatically receive any difference between the amount of ESA points they were receiving before the new EA, and their 12 points of NTA.
- E.g. if a Nominated Traveller was in receipt of 14 points of ESA before the EA, they will automatically receive NTA (12 points) + 2 points of ESA = 14 points of ESA,
- A nominated traveller may choose to receive time off in lieu of an allowance (NTA and ESA).