



Senator the Hon Don Farrell

Minister for Trade and Tourism

Special Minister of State

Senator for South Australia

Key Points

- The *Commonwealth Members of Parliament Staff Enterprise Agreement 2024-27* will commence on 5 November 2024.
- Increases in rates for salary and allowances will be backdated to 5 August 2024 and are expected to be paid on 21 November 2024.
- Retention payments for eligible staff are expected to be paid on 5 December 2024.
- Electorate support budgets will automatically be adjusted.

MIN 2024/03

All Parliamentarians

All MOP(S) Act Employees

Commencement of the new Commonwealth Members of Parliament Staff Enterprise Agreement 2024-27 – 5 November 2024

The *Commonwealth Members of Parliament Staff Enterprise Agreement 2024-27* was approved by the Fair Work Commission on 29 October 2024 and will commence operation on **5 November 2024**.

- Increases in rates for salary and allowances will be backdated to 5 August 2024 and are expected to be paid on 21 November 2024
- All other terms and conditions of the Agreement commence on 5 November 2024 and are not backdated.

A copy of the enterprise agreement and fact sheets explaining the enhanced terms and conditions are available on the [MaPS Website](#).

Guidelines will continue to operate to the extent that they are not inconsistent with the enterprise agreement and will be reviewed in consultation with the Employee Consultative Group. The fact sheets provide relevant information in the interim.

Parliamentarians' electorate support budget will automatically be adjusted in PEMS to include the backdated increase in rates.

Parliamentarians and staff will be contacted separately in relation to transitional arrangements.

Ministerial and Parliamentary Services continues to offer tailored briefings to Parliamentarians on the changes. To arrange a briefing email eacomment@finance.gov.au.

Yours sincerely

A handwritten signature in blue ink that reads "Don Farrell". The signature is fluid and cursive, with a large loop at the end.

Don Farrell
Special Minister of State

29 October 2024